



INCOME TAX GAZETTED OFFICERS ASSOCIATION

No. A -10D, MIG Flats, Mayapuri, NEW DELHI - 110 064

President : **AJAY GOYAL** (M) 09013853783

Secretary General : **BHASKAR BHATTACHARYA** (M) 08902198888

No. ITGOA/CHQ/Sec. Meeting/01/2014-15

Date : 29/03/2014

Minutes of ITGOA, Secretariat meeting held on 20.03.2014

In pursuance of the notice dated 13.03.2014, the secretariat meeting of ITGOA, CHQ was held today i.e. 20.03.2014 at Income tax Office, Civic Centre, New Delhi to transact the items as per following agenda mentioned in the notice.

- 1) Discuss the agenda items of PGRC Meeting.
- 2) Discuss the issue of immediate implementation of CRC.
- 3) Steps to be taken for promotion from ITO to ACIT for R.Y.-2013-14 & 2014-15.
- 4) Steps to be taken for granting NFSG to the left-out 2001 batch of officers and regularization of ad-hoc JCsIT.
- 5) Steps to be taken for uniform and time-bound settlement of N.R. Parmar issue.
- 6) Handling of the Court Case in respect to Gr. Pay of AO/PS.
- 7) Review the programme of Agitation under the banner of JCA held on 12-03-2014 and discuss steps to be taken to strengthen JCA.
- 8) Discuss the matter relating to handling of funds of CHQ.
- 9) Any other matter which may be brought up with the permission of the Chair.

The meeting was presided by Com. Ajoy Goyal, President, ITGOA. Following office bearers and members of the CHQ were present in the meeting:

1. Com. Ajoy Goyal, President
2. Com. Bhaskar Bhattacharya, Secretary General
3. Com. Aravind Trivedi, Addl. Secretary
4. Com. Shailendra Lodha, Jt. Secretary

5. Com. Raghvendra Singh, Treasurer
6. Com. Mohnish Sood, Asst. Secretary
7. Com. Atul Ahuja, Zonal Secretary
8. Com. Sanjay Kr. Pandey, Zonal Secretary

At the outset, the President welcomed all the members of the CHQ present in the first secretariat meeting of newly elected body and thanked them for attending the meeting in such a busy schedule. He then requested the Secretary General, Com. Bhaskar Bhattacharya to initiate the discussion on the agenda items.

Com. Bhaskar Bhattacharya, Secretary General, in his initial remarks, expressed that the general members of the Association have very high hopes and expectations from the new CHQ. He requested all the members of CHQ not to express reactions in haste and to have patience in case of any criticism. He also expressed the need to prioritization of issues and that focus should be on important issues.

a- **Discussion on Agenda items of PGRC meeting:**

The Secretary General informed that the PGRC meeting has been postponed to 25th March, 2014. The agenda items submitted to the Board on 12th March 2014 were discussed one by one. It was felt by all that as the representatives of both ITGOA & ITEF attend the PGRC meeting, it is necessary to have a meeting of these two Associations before attending the PGRC to have a better understanding and coordination so that issues raised in PGRC are put up untidily and jointly by both of the Associations.

i. **Cadre Restructuring issue:**

It was felt that the JCA, the representative of the major stake holders on this issue, has not been taken into proper confidence by the Board and that is the reason for overwhelming dissatisfaction among the entire cross-section of the members of ITGOA on the matter of implementation of the same. It was decided that the in PGRC, the Board should inform the view taken on the new IRS Rules and also the roadmap for filling the vacancies arisen in the Group 'A'. It was also decided that the status of steps taken by the Board on the allocation as per approved proposal should be obtained. On the issue of pentafurcation of ACIT vacancies, this issue has also to be taken up separately.

ii. **Amendment to the provisions of PGRC:**

It was felt that the PGRC has not been able to perform as was expected from this platform and has not been yielded the desired result and unable to solve the problems raised in earlier meetings. Hence, it was felt that this mechanism has to be made functional and result oriented. In this regard, it was decided to demand concrete decisions in regard to all the issues from the PGRC meetings. The minutes of the PGRC meetings are to be circulated as fast as possible, there must be a mechanism of Review

the implementation of the decisions taken in such meetings, Meetings must be held frequently, i.e. once in a month and the number of representative of ITGOA is to be increased from as it is now.

iii. **Promotion:**

It was decided that the issue should be raised as per agenda and issue of DPC for the post of ACIT for CRC vacancies for R.Y. 2013-14 and R.Y. 2014-15 and regular vacancy for R.Y. 2014-15 to be raised. To study the calculation of vacancies properly, it was decided to seek information through RTI from the CBDT and the UPSC for obtaining necessary documents. In view of delay of DPC due to deficient APARs, the CBDT to be persuaded to publish data of deficient APARs immediately and the Zonal Secretaries to be asked to coordinate with the State leadership to get the same removed. Shri Sanjay Kr. Pandey will study the vacancies from the civil list and prepare a note to the CHQ.

iv. **Regularisation and NFSG:**

It was decided that the issue should be raised as per agenda. To put the issue properly, the treasurer was asked to study the issue of retrospective effect of promotion of ACIT to DCIT of 2006 & 2007 batch and to put up a note. The Issue of regularization of JCIT of 2000 & 2001 from the date of original DPC was discussed and in view of adverse effect of the regularization from prospective date, the issue will be raised with full force. The issue of NFSG scale to 2000 & 2001 batch, it was informed that the left out case of 2000 batch are due to deficient APARs and after removal of the same, necessary action will be taken. The non grant of NFSG to 2001 batch was also discussed and it was decided to make all out effort to sort out the issue immediately.

v. **Transfer & Posting:**

It was decided that the issue should be raised as per agenda. The cooling off period of two years should be counted from the date of order. On the issue of cross country transfers and other violations in previous AGTs, the complete list to be prepared after getting the feedback from the units and efforts for their redressal to be made. The ITGOA shall seek separate meeting from the Board on this issue.

vi. **AO/PS matter:**

It was decided that the issue should be raised as per agenda. A separate meeting, at the CHQ level, on the issue of this cadre will be called to formulate our strategy to achieve the long-pending demands of this cadre.

vii. **Infrastructure:**

It was decided that the issue should be raised as per agenda.

viii. **Seniority list:**

It was decided that the issue should be raised as per agenda. The Board should be asked to issue directions to CCAs to implement the NRP in a time bound manner so that the seniority list may be finalized and future promotion are not obstructed.

ix. **Litigations:**

It was decided that the issue should be raised as per agenda. Also the status of the 01.01.1996 issue may be obtained from Mumbai unit, who is handling the case.

b- **Discussion on immediate implementation of CRC & review of JCA agitation:**

In the matter of JCA demonstration during lunch hour recess on 12-03-2014, it was observed that barring some units, the agitation was successful. The members of ITGOA were in all the Units expressed their willingness for participation in the agitation. But in some of the Units the JCA has to be reorganized for successful implementation of programmes and it is the duty of the CHQ to do that.

c- **Steps for ITO to ACIT promotions:**

The issue is included in PGRC agenda.

d- **Steps for regularization of Ad-hoc JCIT and NFSG:**

The issue is included in the agenda for PGRC. Future course will be decided after the PGRC.

e- **Steps for uniform and time bound settlement of N.R. Parmar issue:**

The matter to be pursued with the Board for issue of guidelines to CCA to complete the process in a time bound manner.

f- **Handling the court case of AO/PS:**

The case is to be handled by Com. Mohnish Sood, Asstt. Secretary. He informed that he is in touch with the advocate and the litigants.

g- **Discussion on handling of funds of CHQ:**

The treasurer informed that the signature of the erstwhile office bearers are to be changed in bank records. Necessary resolution for the same is passed in the meeting and he is asked to make correspondence for the requisite change. The issue of mobilisation of funds for litigation and other purposes was decided to be taken up later on.

The issue of action on the resolutions passed and decisions taken in the 42th BGM was discussed. It was decided to take up the issues other than the issues taken up in the PGRC with the Board and for the purpose, another secretariat meeting to be fixed at the earliest. Besides, the matter of

7th pay commission was also taken up and it was decided to constitute a committee for preparing a proposal for submission. Further, it was felt that CCGGOO is to be activated. For the same, a meeting of its constituents should be held at the earliest. In the back ground of 7th pay commission, the platform may be very useful. Other issues such as redesign of the website etc. were deferred for next meeting.

It had also been decided to ask the General Secretaries of all the Units to provide the List of Executive members of their respective Units to the CHQ. A list of all the members and their phone numbers are also to be prepared.

In the end, it was decided to have another meeting of CHQ at New Delhi on 11.04.2014. The meeting concluded with the vote of thanks to the chair.



(BHASKAR BHATTACHARYA)
SECRETARY GENERAL